

Subsidies for R&D Piloting Cooperation Project between Industries and Academia

In order to encourage Park enterprises to engage in research and development of innovative technology, to facilitate exchanges between the industry and the academia for accumulation of R&D energy, cultivation of domestic talents, promotion upgrading technological development and industries in Taiwan, the STSP Administration since May, 2010, has integrated the "Subsidies for Encouraging Innovative Industry-Academia R&D in the Science Park" and "Strengthening and Improving Program" to be "Subsidies for R&D Piloting Cooperation Project between Industries and Academia." In 2011, in total of 17 cases have been granted and among them, 16 have actually signed with contracts at the grant amount of NT\$51.50 million and 197 participating core engineers from program enterprises.

Professional and Technical Talent Training Program

To enhance the professional techniques of Park employees, training courses including IC, optoelectronics, precision machinery, telecommunications, biotechnology, technological management were offered. In 2011, 63 classes for a total of 656 hours as well as 4 seminars were provided with the total number of trainees reaching 2,329

and at the cost of NT\$6.177 million. For the newly hired, 45 basic courses were offered at the total of 380 hours, with the participation of 862 people time and training cost for a total amount of NT\$1.759 million.

Talent Cultivation Subsidy Program

To connect talent cultivation between academia and the industry, three major Science Parks co-executed a project to improve professional knowledge and techniques of college and university graduate students; meanwhile, with the positive interaction by the industry-academia cooperation and introduction to industrial mentors, the actual demands for talents can be known. For the project carried out in during School Year 2010 (the execution was till July, 2011), 11 schools and 14 modules were subsidized and 1,914 students received training; in School Year 2011 (starting from July, 2011), 9 schools and 15 modules were subsidized with a budget of NT\$10 million.

Career Fair

In order to assist Park enterprises to recruit talents in need and the public to find the jobs, the STSP Administration coordinated with Tainan City Government, the Employment Services Center in Yunling, Chiayi, and Tainan Region at Siraya Plaza of Tainan Science Park on April 30, with the 57 Park and non-Park enterprises to hold "2011 STSP



▲ Opening Ceremony of the 2011 Professional and Technical Talent Training Program (April 25, 2011)



▲ 2011 STSP Career Fair and Outstanding Labor Awards (April 30, 2011)

Career Fair and Outstanding Labor Awards” and over 6,700 job opportunities were offered attracting more than 6,000 job seekers. In addition to joint talent recruitment, 62 outstanding workers were recognized with awards.

Furthermore, the STSP Administration worked with, Training and Employment Center, Bureau of Labor , Kaohsiung City Government on September 17 organized “2011 Joint Talent Recruitment of Kaohsiung Science Park

of the STSP and Northern Region of Kaohsiung City” at National Kangshan Agricultural and Industrial Vocational Senior High School with the participation of 45 Park enterprises, offered 1,608 jobs, and attracted almost 2,000 job seekers. It is hoped that with this Career Fair, more enterprises will recruit talents in need and more people can find the ideal jobs. ☒



▲ The Site of the 2011 Joint Talent Recruitment of Kaohsiung Science Park of the STSP and Northern Region of Kaohsiung City (September 17, 2011)